

# AWSC/KAOS

## CODE OF CONDUCT

Participation in the AWSC/KAOS Youth Leadership Program is a privilege, not a right. Youth choosing to participate in this program agree to act in a manner that positively represents themselves, the AWSC, KAOS and their peers. This Code of Conduct **MUST** be signed by the member and the parents/guardians to participate in the KAOS Youth Leadership Program. This Code of Conduct will be in effect for the complete year and will include all activities, meetings, workshops, conventions, travels, and invited presentations.

### **GENERAL POLICIES:**

- (1) Youth Reps/Advisors are required to attend all general sessions and activities assigned, committee meetings, etc., unless engaged in some specific assignment taking place at the same time.
- (2) Appropriate dress will be expected.
- (3) Youth Reps/Advisors will show respect for other members, chairs and supervisors involved in club activities. They will refrain from any violence including the physical and/or verbal abuse of others.
- (4) Youth Reps/Advisors will respect the property rights of others. This includes theft or vandalism of property belonging to other individuals or establishments.
- (5) Youth Reps/Advisors must be registered at the host hotel. They may not stay at an off-site facility unless accompanied by a parent/guardian.
- (6) Youth Reps/Advisors must sleep in their assigned rooms. Group gatherings or parties will not be permitted in an individual hotel room.
- (7) Youth Reps/Advisors shall not be permitted to leave the campus unless accompanied by an adult or given specific approval by their KAOS Chairman/Supervisor. The Youth Chairman must be advised if a member is leaving the campus with a parent/guardian.
- (8) Youth Reps/Advisors will exhibit general conduct at all AWSC/KAOS events and activities so as to not discredit the organization or any of its members.
- (9) There will be a “**ZERO TOLERANCE**” policy for any infraction involving alcohol, tobacco or illegal drugs.

## **CONSEQUENCES FOR VIOLATIONS:**

- (10) Consequences for Paragraph (9) will include:
- a. Immediate dismissal from the position of Youth Rep/Advisor and the total KAOS program.
  - b. Parents will be contacted and advised of the infraction.
  - c. The violating member will immediately be sent home at the parent=s expense.
  - d. If a KAOS member is sent home, dismissed or suspended, there will be no refunds for monies paid in advance of an event.
  - e. If a KAOS member is sent home, dismissed or suspended, and if an amount of money has been paid by the KAOS Program or the AWSC on behalf of such member for future events, these fees will be reimbursed to the organization by either the parent or the member personally.
- (11) An infraction of any other policy will result in a review of the situation jointly by the Youth Committee, one parent of the youth and the violating member before any penalties are imposed. These penalties may include removal from the program, suspension from the program for a given period of time, given a probationary status, or any other form of discipline that the review board deems appropriate.
- (12) Discussions and results of any disciplinary matters will remain confidential and strictly within the Review Board. No portion of this matter will be made public or discussed with any other member or parent. It is not our intention to embarrass any of the KAOS members, their family, the AWSC or the KAOS program.

**KAOS MEMBER:** By signing this Code of Conduct, I agree to abide by the rules of the KAOS Organization and I accept the consequences.

Signature of KAOS Member \_\_\_\_\_ Date \_\_\_\_\_

**PARENTS/GUARDIANS:** We hereby acknowledge, as the parent/guardian of the above KAOS member, that we have read the Code of Conduct and understand the rules and penalties for infraction of the rules as stated in this Code.

Signature of Parent/Guardian \_\_\_\_\_ Date \_\_\_\_\_

Signature of Parent/Guardian \_\_\_\_\_ Date \_\_\_\_\_